



Roads Operator Working Lead Hand

Permanent Full-Time Position

As the most northerly township in the County of Simcoe, the Township of Tiny offers 70km of coastline along beautiful Georgian Bay. The municipality's approximate population of 13,000 residents at least doubles in the summer as the region is a popular destination for both tourism and cottagers due to its beautiful waterfront areas and small-town appeal.

The Township of Tiny is currently seeking a qualified candidate for the position of Roads Operator Working Lead Hand.

Under the supervision of the Public Works Superintendent, the Roads Operator / Working Lead Hand performs the operation, maintenance and monitoring of roads in compliance with applicable legislation and Township standards.

In the absence of the Works Superintendent, the Roads Operator / Working Lead Hand will assume responsibility for the operation and maintenance of the Roads Department including supervisory functions relating to work schedule, workload and day-to-day operations.

The position is deemed to be an "essential service" in the event of an emergency.

Qualifications

- Minimum 5 years' experience in public works.
- Minimum valid class "DZ" Driver's Licence, "AZ" is preferred.
- Surface Miners certificate considered to be an asset.
- Proficiency in running heavy equipment including but not limited to:
 - Excavator
 - Loader
 - Tractor
 - Wheeled Backhoe
 - Bulldozer
 - Packer
- Knowledge of regulations relating to salt management, minimum maintenance standards, gravel pit operation, driver's hours, drainage etc.
- Knowledge of construction and maintenance procedures pertaining to roads (installation of signs; proper ditching techniques; proper culvert installation)
- Detailed knowledge of health and safety regulations, requirements and best practices to ensure a safe working environment.
- Able to meet the requirements of a competent person and have supervisory responsibility as defined in the *Occupational Health and Safety Act*.
- Able to assess and respond calmly and appropriately to multiple situations with competing deadlines under pressure and public scrutiny.
- Team leader with the ability to nurture a working environment that encourages employee input and participation.
- Self-starter, able to complete all tasks independently with minimal supervision.
- Public relations and interpersonal skills to address concerns in a professional and courteous manner.
- Capable of handling multiple, changing priorities with frequent interruptions

Hours of Work

40 hours per week

Rate of Pay

The Township of Tiny offers a competitive compensation and benefits package. Pay Rate - \$33.59 to \$42.00 per hour.

Visit www.tiny.ca for a detailed job description.

How to Apply

Qualified applicants are encouraged to submit a resume and cover letter to:

Human Resources
Township of Tiny
130 Balm Beach Road West
Tiny, Ontario L0L 2J0
Fax: (705) 526-2372
Email: humanresources@tiny.ca

Resumes will be accepted until 12pm on March 25, 2025. We thank all applicants who apply for this position but only those selected for an interview will be contacted.

Accessible Accommodations

The Corporation of the Township of Tiny is committed to an inclusive and barrier-free recruitment and selection process. Please inform us should an accommodation be required at any point in the recruitment process. Information received relating to accommodation needs of applicants will be addressed confidentially.

Disclaimer

Personal information collected will only be used for candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act R.S.O., 1990, c.M.56.